



Ref No: PREMIS-CS-01/2017 (PFM Financial Advisers), PREMIS-CS-02/2017 (HR and Civil Service Advisers), and PREMIS-CS-03/2017 (Revenue Advisers)

The Public Resource Management in Somalia (PREMIS) is a Public Financial Management (PFM) programme funded by the United Kingdom's Department for International Development (DFID) and the European Union (EU). This project will work with Somali sub-national Governments, predominately the Ministries of Finance (MoF) and Civil Service Commissions (CSC) of the emerging Federal Member States (FMS) in Somalia: Jubbaland State (JSS); the Interim South West Administration (ISWA); the Interim Galmudug Administration (IGA); and the Interim Hirshabelle Administration (IHA). The overall goal of the Programme is to contribute to sound, accountable PFM implementation in the FMS. To support this work, PREMIS is seeking to engage individual consultants to act as Advisers to the FMS MoF and CSC in a number of capacities:

1. RFP Ref No: **PREMIS-CS-01/2017 (Two positions)**. Serve as PFM Financial Adviser in an FMS delivering advice and assistance to the MoF on a range of PFM policy and processes relating to budget preparation, budget execution, procurement, revenue mobilization, ICT systems operation and accounting and financial reporting.
2. RFP Ref No: **PREMIS-CS-02/2017 (Four positions)**. Provide advice and assistance to FMS CSC on establishing sound human resource management policies and a Civil Service operating framework.
3. RFP Ref No: **PREMIS-CS-03/2017 (Three positions)**. Assist the MoF Revenue Collection Authority (RCA) with revenue mobilization, taxpayer identification, assessment and collection processes, including community communications.

General information

These positions will be filled using a Competitive evaluation process. The positions are open to all eligible individual consultants that meet the following minimum qualification criteria:

- A post-graduate degree in Accounting, Economics, Human Resource Management or other discipline relevant to Public Financial Management or 10+ years of relevant experience.
- Experience in fragile states, preferably Somalia.
- Ability to deliver technical advice and effectively work with government counterparts.
- Ability to use initiative to be client-orientated in delivering knowledge and building capacity.
- Excellent communication, inter-personal and team-working skills.
- Political awareness, technical skills and ability to work in complex operating environments like Somalia.

Location: The assignments will be located in the Capital city of the respective FMS. Consultants should be prepared to work in one or more of the FMS as required.

Duration: The Financial Adviser positions will be for an initial period of 12 Months, the other positions for 6 months, all with possibility of extension subject to performance. Expected start date is 1 June, 2017.

Type of Award: Individual Consultant Contract.

Proposal Closing Date: 11 May, 2017, 1800 Hours (EAT) for all positions

PREMIS invites individual consultants to indicate their interest in providing the above services by submitting an email to procurement@premis.so, indicating the position for which they wish to apply. Interested individual consultants will be sent an electronic **Request for Proposal (RFP)**, containing **Terms of Reference (TOR)** for the position, details of the evaluation and contract award process, as well as instructions for submitting an application that provides information indicating that they are qualified to perform the required duties.

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